

Prevention of Sexual Harassment and Abusive Conduct Training for Managers and Prevention of Sexual Harassment Training for Employees



Presented By: Denham Resources and Hatmaker Law Group



2019 New Requirements:

Supervisor Training: New California Law Requires Employers with at least **FIVE** employees to provide Sexual Harassment and Abusive Conduct Prevention Training for their supervisors.

Employee Training: New California Law Requires Employers with at least **FIVE** employees to provide Sexual Harassment Prevention Training for **ALL** non-supervisory employees.



This new law adds a new training requirement for all non-supervisory employees and changes the employee threshold for supervisor training from employers with 50 employees to employers with just **FIVE** employees. All training must occur no later than January 1, 2020 and once every two years thereafter for supervisors, within six months of their assumption of a supervisory position and once every two years thereafter.

2019 Training Schedule

Tuesday, March 12 or Thursday, Sept. 19 at Pardini's (2257 W. Shaw Ave., Fresno, CA)

Wednesday, April 10 at Wyndham Hotel (9000 W. Airport Dr., Visalia, CA)

Manager/Supervisor Trainings

8:00 a.m. - 10:30 a.m.
Registration and breakfast 7:30 - 8:00 a.m.
Includes certificate and breakfast
\$30 per attendee

Employee Trainings

11:00 a.m. - 12:15 p.m.
Registration at 10:30 a.m.
Includes certificate and light refreshments
\$20 per attendee

Refunds require a one-week prior notice to the seminar date.

Registration Form

Company: _____ Address: _____

Contact Name: _____ Email: _____

Phone: _____

NAMES OF ATTENDEES:

TRAINING DATE (CHECK ONE)

TRAINING TYPE (CHECK ONE)

Full Name: _____	3/12 ___ 4/10 ___ 9/19 ___	Mgr. ___ Employee ___
Full Name: _____	3/12 ___ 4/10 ___ 9/19 ___	Mgr. ___ Employee ___
Full Name: _____	3/12 ___ 4/10 ___ 9/19 ___	Mgr. ___ Employee ___

Please make checks payable to Denham Resources and send with this completed form to:
Denham Resources, Attn: Youa Moua, 567 W. Shaw Avenue, Suite C1, Fresno, CA 93704
FOR MORE INFORMATION CONTACT: Kathy Bray at (559) 222-5284 or kathy@denham.net

In compliance with the Americans with Disabilities Act, those requiring special assistance to participate in the seminar, including but not limited to closed captioning for the hearing impaired, is available upon request. Notification at least two weeks prior to the presentation will enable us to provide the appropriate auxiliary aids and services.